



# Chapter Chat: Inclusion and Diversity

CHRISTI LINEBERRY, CHAPTER PROGRAMS

DR. MENAH PRATT-CLARKE, VICE PRESIDENT STRATEGIC AFFAIRS & VICE PROVOST  
INCLUSION AND DIVERSITY

MATT BRANDON, CHIEF ADVANCEMENT OFFICER, INCLUSION AND DIVERSITY

JULY 16, 2020





## CHAPTER PROGRAM UPDATES

- Chapter Award Nominations
- Student Send-Offs
- Welcome to the City (formerly New Alumni Welcome)
- Chapter Officers Forum
- Game Watching Parties



# Virginia Tech Office for Inclusion and Diversity

# OID Leadership

- Dr. Menah Pratt-Clarke, JD, PhD, Vice President of Strategic Affairs and Diversity



Matt Brandon, Chief Advancement Officer for Inclusion and Diversity



# InclusiveVT is

... the institutional and individual  
commitment to *Ut Prosim* (That I May Serve)  
in the spirit of community, diversity, and  
excellence



# Advancing Beyond Boundaries: Values and Priorities



Knowledge and  
Innovation

Opportunity and  
Affordability

Diverse and  
Inclusive  
Communities

Excellence and  
Integrity

Elevate the Ut  
Prosim  
Difference

Be a  
Destination for  
Talent

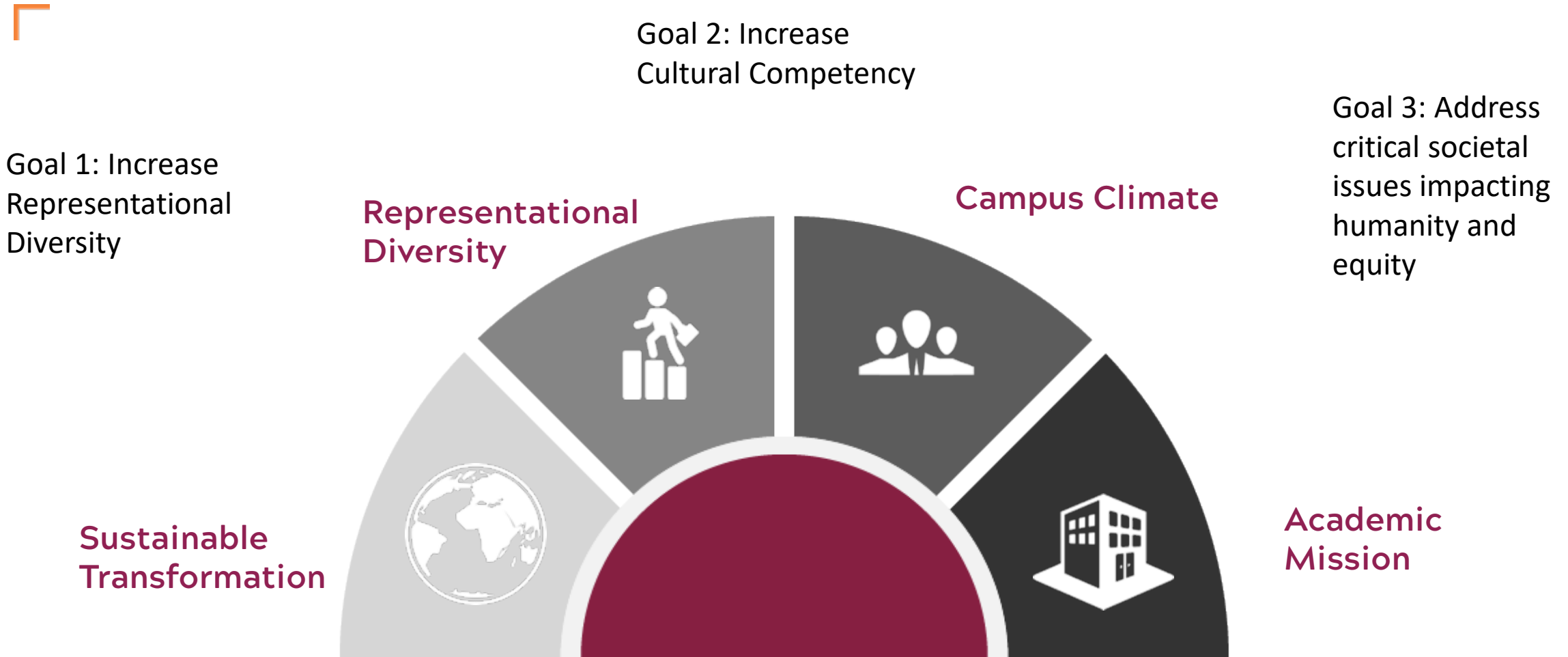
Advance  
Regional,  
National, and  
Global Impact

Ensure  
Institutional  
Excellence



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# Strategic Plan Goals and InclusiveVT Goals



# How we deliver on our mission

- For Students

- Black College Institute
- Hispanic College Institute
- Student Opportunities and Achievement Resource
- Community and Cultural Centers
  - Black Cultural Center
  - LGBTQ+ Resource Center
  - El Centro
  - American Indian and Indigenous People
- Ujima





# How we deliver on our mission

- For Alumni
  - Black Alumni Summit
  - Black Alumni Reunion
  - Black Alumni Society (in development)
  - Ex-Lapide
  - LGBTQ Reunion
  - Latina/Latino Affinity Group
  - Making the Chair Fit



# How we deliver on our mission



## FACULTY

- Future Faculty Development Program
- Faculty Women of Color in the Academy
- Target of Talent Program



# How Alumni Chapters **have** collaborated

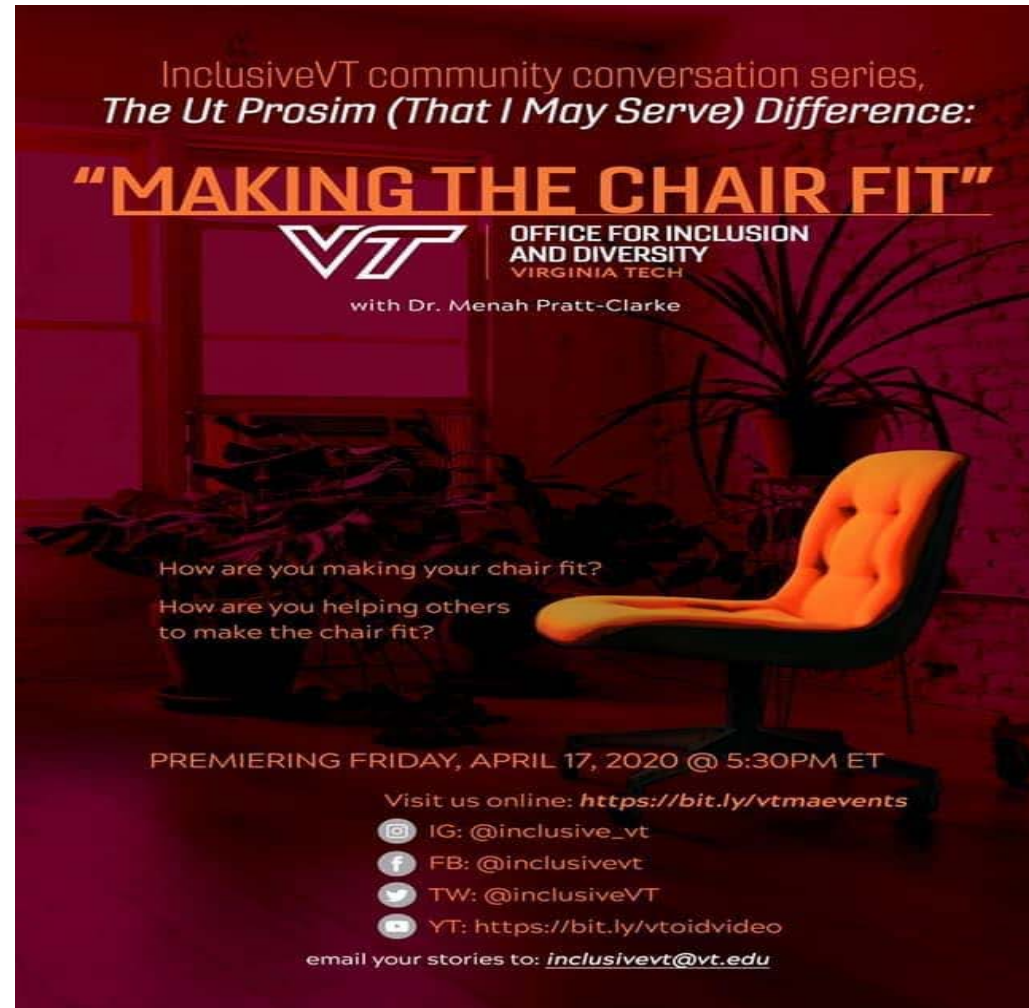
- Joint sponsorship of Pride events: NCR promotes and attends pride social and volunteers at the festival booth
- Partner on alumni speakers-expertise
- Follow alumni and OLD's social medial channels and help promote



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# How Alumni Chapters can collaborate

- Go virtual! The time is now!
- Recruit specific alumni to diversify boards
- Watch Parties: Making The Chair Fit
- Bring speakers from Virginia Tech
- Collaborate with the community
- Leverage cultural celebration months/days
- Increase diversity of event:
  - Venues
  - Entertainment
  - Service/Beneficiary
  - Planners
  - Speakers from OID





# How Alumni Chapters can collaborate

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# Link up with Diversity content

## Making the Chair Fit

InclusiveVT community conversation series,  
*The Ut Prosim (That I May Serve) Difference:*

**"MAKING THE CHAIR FIT"**

**VT** OFFICE FOR INCLUSION  
AND DIVERSITY  
VIRGINIA TECH  
with Dr. Menah Pratt-Clarke

How are you making your chair fit?  
How are you helping others  
to make the chair fit?

PREMIERING FRIDAY, APRIL 17, 2020 @ 5:30PM ET

Visit us online: <https://bit.ly/vtmaevents>

IG: @inclusive\_vt  
FB: @inclusivevt  
TW: @inclusiveVT  
YT: <https://bit.ly/vtoidvideo>



email your stories to: [inclusivevt@vt.edu](mailto:inclusivevt@vt.edu)

## Unfinished Conversation on Race

Unfinished  
Conversation  
on Race

We are dedicated to adhering to and promoting our institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence. We affirm our conviction that racism has no place in our institution. We invite members of our campus community and those interested, to join this important and much needed conversation.

Leading the Conversation

**Dr. Menah Pratt-Clarke**  
VP for Strategic Affairs & Diversity

**Dr. Michele Deramo**  
Assistant Provost for Diversity Education

WATCH VIA YOUTUBE





# Questions?



### Chapter Program Contacts:.

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